

**The Inter-State Migrant Workmen (regulation of Employment and
Conditions of Service) Act, 1979**

Rule:-10-Security,

(1) Where the Licensing Officer is satisfied that any person who has applied for or who has been issued a license should furnish security for the due performance of the conditions of the license, he shall prepare an estimate of all the amounts needed to provide for recruitment of employment of migrant workmen on the basis of the following factors, namely:-

- (i) Wages equivalent to one wage period payable under clause (v) of sub-rule (2) of rule 11, read with rule 25,
- (ii) Provision of medical facilities under rule 37,
- (iii) Provision of protective clothing under rule 38, wherever applicable,
- (iv) Provision of drinking water, latrines, urinals, and washing facilities under rule 39 read with rules 42 & 43,
- (v) Provision of rest rooms under rule 40, wherever applicable,
- (vi) Provision of canteens under rule 44, wherever applicable,
- (vii) Provision of crèche under rule 44, wherever applicable,
- (viii) Provision of residential accommodation under rule 45,
- (ix) Journey allowance under section 15,
- (x) Number of migrant workmen employed or recruited, and
- (xi) Duration of work.

(2) The Licensing Officer shall determine the amount of the security to be furnished by such person, after considering the solvency of such person, not exceeding 40 percent of the amount estimated by him in accordance with sub-rule (1) above]

[3] Where the applicant for license was holding a license in regard to another work and that license had expired, the Licensing officer, if he is of the view that any amount out of the security, if any deposited in respect of that license is to be refunded to the applicant under rule 17, he may on an application made for the purpose in Form VII by the applicant adjust the amount so to be refunded towards the security, if any, required to be deposited in respect of the application for the new license and the applicant need deposit, in such a case, only the balance amount if any, after making such adjustment.